

CLOSING THE ACHIEVEMENT GAP FOR BOYS AND MEN OF COLOR THROUGH FOCUSED PLANNING

YOU CAN GET THERE FROM HERE!

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MY BROTHER'S KEEPER SAGINAW COUNTY A CRADLE-TO-CAREER APPROACH

The disparities between children from poor families and those from non-poor families are significant and pervasive, but targeted, continuous intervention at multiple life stages has the potential to eliminate these disparities across the cradle-to-career continuum.

Promise Neighborhoods grantees and other organizations are implementing cradle-to-college-and-career strategies that are increasing school attendance, improving academic performance, and raising high school completion and college enrollment rates.

MY BROTHER'S KEEPER MILESTONES

- ENSURING ALL CHILDREN ENTER SCHOOL COGNITIVELY, PHYSICALLY, SOCIALLY AND EMOTIONALLY READY.
- ENSURING ALL CHILDREN READ AT GRADE LEVEL BY 3RD GRADE.
- ENSURING ALL YOUTH GRADUATE FROM HIGH SCHOOL.
- ENSURING ALL YOUTH COMPLETE POST-SECONDARY EDUCATION OR TRAINING.
- ENSURING ALL YOUTH OUT OF SCHOOL ARE EMPLOYED.
- ENSURING ALL YOUTH REMAIN SAFE FROM VIOLENT CRIME

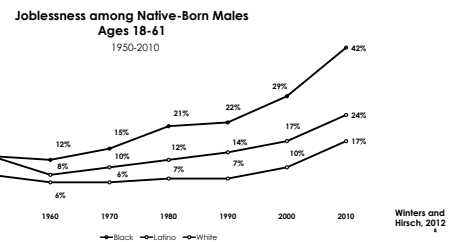
WHY FOCUS ON BMOC?

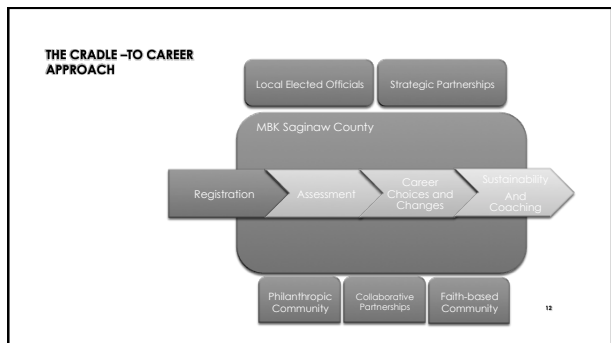
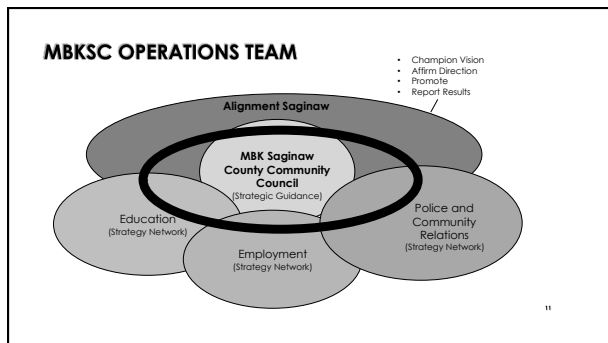
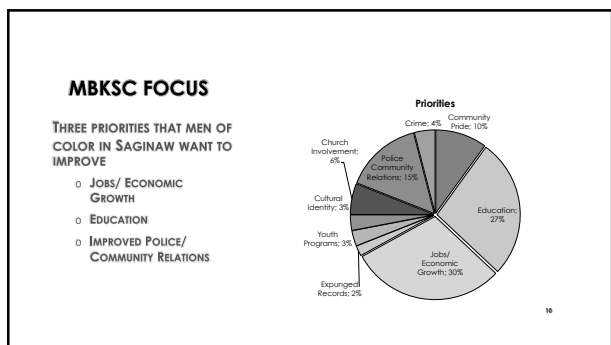
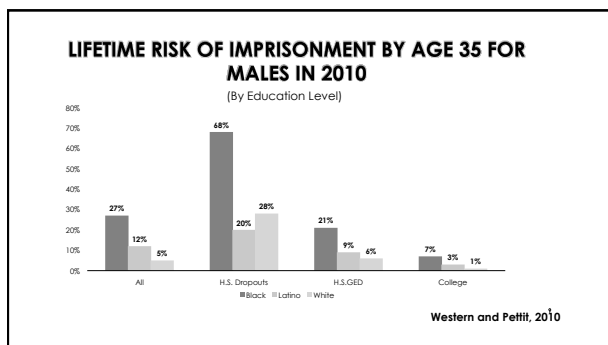
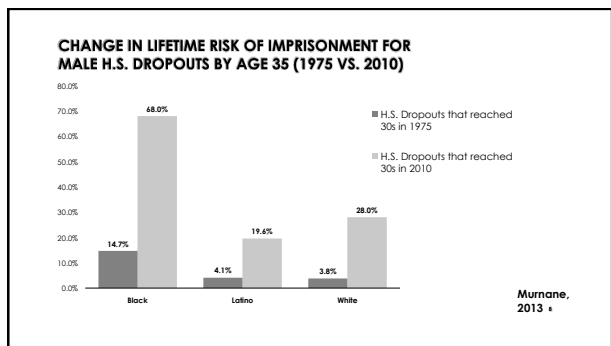
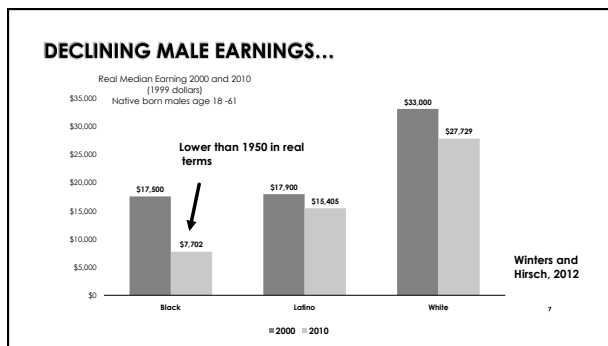
- **GROSS DISPARITIES IN PARTICULAR NEGATIVE OUTCOMES:** VIOLENCE VICTIMIZATION AND OFFENDING, CRIME AND INCARCERATION.
- **MALES OF COLOR ARE SHOWING NEGATIVE OR STAGNANT TRENDS IN KEY OPPORTUNITY OUTCOMES RELATIVE TO FEMALES:** EMPLOYMENT AND EARNINGS, HIGH SCHOOL GRADUATION, COLLEGE ENROLLMENT AND COMPLETION
- **A VICIOUS CYCLE OF INTERGENERATIONAL MALE DISADVANTAGE:** SINGLE PARENT FAMILIES ARE SIGNIFICANTLY MORE DAMAGING TO MALE EDUCATIONAL OUTCOMES THAN FEMALES.

SAGINAW COUNTY

- SAGINAW IS THE 10th LARGEST POPULOUS COUNTY IN THE STATE OF MICHIGAN, WITH A POPULATION OF 189,782 AS OF 2014.
- AS OF 2014, THERE WERE 24,601 YOUNG MEN AND BOYS OF COLOR UNDER THE AGE OF 35 IN SAGINAW COUNTY.
- 27% OF MEN IN SAGINAW COUNTY ARE MEN AND BOYS OF COLOR.
- MINORITY MEN ONLY MAKE UP 16% OF MEN AGED 25 AND UP WITH A POST-SECONDARY EDUCATION AND OR CERTIFICATE.
- 56% OF THE JUVENILES ARRESTED IN 2014 WERE MINORITY YOUNG MEN
- THE LEADING CAUSE OF DEATH FOR BLACK MALES BETWEEN THE AGES OF 15 – 25 IN 2013 WAS IS HOMICIDE

DECLINE IN MALE EMPLOYMENT





WHY "CAREER CHOICES AND CHANGES"

- INSTRUCTION IS **ALIGNED** TO RIGOROUS COLLEGE- AND CAREER-READY STANDARDS AND THE SOCIAL AND EMOTIONAL SKILLS STUDENTS NEED TO BE SUCCESSFUL IN COLLEGE AND CAREER.
- INSTRUCTION IS **CUSTOMIZED**, ALLOWING EACH STUDENT TO DESIGN LEARNING EXPERIENCES ALIGNED TO HIS OR HER INTERESTS.
- THE PACE OF INSTRUCTION IS **VARIED** BASED ON INDIVIDUAL STUDENT NEEDS, ALLOWING STUDENTS TO ACCELERATE OR TAKE ADDITIONAL TIME BASED ON THEIR LEVEL OF MASTERY.
- **FORMATIVE ASSESSMENTS** AND STUDENT FEEDBACK IN REAL-TIME TO DIFFERENTIATE INSTRUCTION AND PROVIDE ROBUST SUPPORTS AND INTERVENTIONS SO THAT EVERY STUDENT REMAINS ON TRACK TO GRADUATION.
- STUDENTS AND PARENTS HAVE **ACCESS** TO CLEAR, TRANSFERABLE LEARNING OBJECTIVES AND ASSESSMENT RESULTS SO THEY UNDERSTAND WHAT IS EXPECTED FOR MASTERY AND ADVANCEMENT.

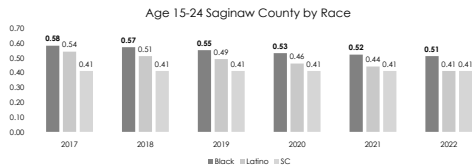
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FOCUSED ON YOUTH AGES 14 -24

- THE RATES OF "DISCONNECTION" ARE HIGHER AMONG AFRICAN-AMERICAN, HISPANIC AND NATIVE AMERICAN YOUNG ADULTS.
- NATIONWIDE, ABOUT 22 PERCENT OF AMERICAN YOUNG ADULTS IN RURAL COUNTIES ARE NOT WORKING NOR IN SCHOOL COMPARED TO 14 PERCENT OF THOSE IN URBAN COUNTIES.
- COUNTIES WITH HIGH LEVELS OF YOUTH DISCONNECTION ALSO HAVE HIGHER RATES OF UNEMPLOYMENT, CHILD POVERTY, CHILDREN IN SINGLE-PARENT HOUSEHOLDS AND TEEN BIRTHS, AND LOWER EDUCATIONAL ATTAINMENT.

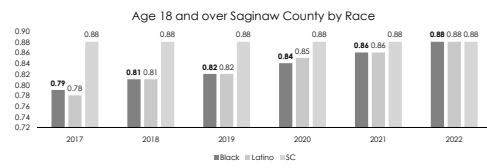
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FULL AND PART-TIME EARNINGS CLOSE THE ACHIEVEMENT GAP BY 7% OVER 5-YEARS



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POST-SECONDARY AND CAREER READY CLOSE THE ACHIEVEMENT GAP BY 10% OVER 5-YEARS



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ELEMENTS FOR SUCCESS

1. **CLEAR GOALS:** CLEAR, AMBITIOUS, AND ACHIEVABLE GOALS SHOULD BE ESTABLISHED AT THE OUTSET TO FOSTER DISCIPLINE AND FOCUS
2. **EMPHASIS ON PLACE:** HANGING OPPORTUNITIES IN PLACES IS AN ESSENTIAL COMPONENT TO ANY INITIATIVE FOCUSED ON IMPROVING OUTCOMES FOR YOUTH
3. **AUTHENTIC YOUTH AND COMMUNITY ENGAGEMENT:** YOUTH SHOULD BE AFFORDED MEANINGFUL OPPORTUNITIES TO SHAPE THE INITIATIVE'S DIRECTION.
4. **COMMITTED LEADERSHIP:** RESOURCEFUL INDIVIDUALS WITH BOTH A DEEP PERSONAL COMMITMENT TO THE INITIATIVE'S GOALS TARGET POPULATIONS AND A CLEAR VISION FOR A BETTER FUTURE SHOULD BE PLACED IN KEY LEADERSHIP POSITIONS WITHIN THE INITIATIVE.
5. **SUPPORT FROM ELECTED LEADERS:** INVOLVEMENT OF HIGH-LEVEL LEADERS CAN BOLSTER EFFORTS TO IMPROVE OUTCOMES, ADD PRESTIGE TO SUCH EFFORTS, AND ATTRACTED NEW FUNDING.

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ELEMENTS FOR SUCCESS

6. **ENGAGING LOCAL INTERMEDIARY ORGANIZATION:** LOCAL INTERMEDIARY ORGANIZATION WITH THE ABILITY TO BRING TOGETHER DIVERSE STAKEHOLDERS – INSTITUTIONS THAT BRING CAPACITY IN DATA, POLICY.
7. **LEVERAGE EXPERTISE OF ORGANIZATIONS NETWORK:** THE KNOWLEDGE, EXPERTISE, AND ORGANIZATIONS AND NETWORKS SHOULD BE LEVERAGED TO ENHANCE THE INITIATIVE
8. **POLICY AND SYSTEMS REFORM:** POLICY AND SYSTEMS REFORMS MUST BE IMPLEMENTED TO EFFECT BROAD-BASED, SUSTAINED CHANGED
9. **STRATEGIC USE OF DATA:** DATA DISAGGREGATED BY RACE, AGE, AND GENDER CAN BE A KEY TOOL IN DESIGNING AND ASSESSING YOUR STRATEGY TO ENSURE ALL YOUTH ARE THE MBK MILESTONES AND HAVE THE OPPORTUNITY TO SUCCEED.

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COMMUNITY SUPPORT



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THE ANCHOR ENTITY INVESTING IN SAGINAW'S FUTURE



"Community engagement and improving our region are hallmarks of this institution. On Thursday, we hosted a number of our community leaders to discuss how best to empower Saginaw County K-12 students with the tools and motivation necessary for success in middle school, high school, college and, ultimately, the careers they pursue. This is no small venture, but fortunately some of our region's most influential leaders and stakeholders attended the gathering. Our guests included Saginaw Mayor Dennis Brewster; Renee Johnston, president and CEO of Saginaw Community Foundation; Larry Sims, president and CEO of the United Way of Saginaw County; Kathy Stewart, Saginaw Intermediate School District superintendent; and Tim Wilson, Carrollton Public Schools superintendent. We engaged in important dialogue that will no doubt strengthen educational prospects for our community's youth." —SVCU President, Dr. Donald Bickhard

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REFERENCES

<http://whitehouse.gov/my-brothers-keeper>

<http://www.cdc.gov/men/lcod/2013/blackmales2013.pdf>

<http://michigancommitteeonjuvenilejustice.com/michigan-data/michigan-arrest-rate-data-by-county.html>

StriveTogether Theory of Action

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